



Headquarters  
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<b>Title: Industrial Hygienist</b>
<b>Department: Environmental Compliance</b>
<b>FLSA Status:</b> Salaried, Exempt
<b>Status:</b> Regular full-time
<b>Reports to: Senior Project Manager or Project Manager</b>
<b>Effective Date:</b> 09/15/2022, Revision #N/A, Revision Date: N/A
<b>Employment Eligibility:</b> Must be legally authorized to work in the United States without sponsorship.
<b>Location:</b> This position can be remote, hybrid, or fully on-site at any of our office locations. Remote and Hybrid roles must work in a location within the United States. The preference is for the incumbent to be based out of our Johnston, Iowa office fully on-site, with the opportunity to transition to a hybrid arrangement.

## Overview

The Industrial Hygienist is responsible for serving industrial hygiene clients as a subject matter expert in the field. The incumbent will help create and streamline the systems and procedures necessary to anticipate, recognize, evaluate, and control occupational exposures to chemical, physical, and biological stressors.

## Principal Duties and Responsibilities

The essential job duties and responsibilities include:

- Conduct and review Industrial Hygiene assessments and health/safety audits.
- Performs building inspections to identify any hazardous materials such as asbestos, lead-based paint, bacteria, mold, fire smoke, combustion byproducts, as well as other toxins or harmful agents.
- Collect samples and conduct airborne assessments of present toxic materials for analysis and exposure risk.
- Mentors, through direct supervision or team leadership, junior staff in the performance and completion of moderately complex industrial hygiene assessments.
- Review staff industrial hygiene reports for accuracy, clarity, and completeness.
- Provides expert services in the anticipation, recognition, evaluation, and control of chemical and biological dangers such as air quality, ergonomic challenges, or dangerous noise levels.
- Develop, implement, and maintain Industrial Hygiene and other training programs, policies, and procedures associated with the recognition, measurement, evaluation, and control of chemical, physical, and biological health hazards.
- Manage projects, including but not limited to creating proposals, drafting cost estimates, and marketing the business service. Communicates and corresponds regularly with clients, insurance companies, adjusters, and insureds.
- Creates and presents reports regarding the work environment on complex IH issues, where analysis of situations or data requires an in-depth evaluation of variables and factors.

- Participates in regular client meetings and supports business development initiatives.
- Recommends precautions and corrective actions that should be taken in response to identified hazards.
- Assist with scheduling.

### **Required Qualifications**

- Bachelor's degree in Industrial Hygiene, Occupational Health & Safety, Industrial Engineering, Ergonomics, or related field.
- Certification by the American Board of Industrial Hygienists (CIH) or ability to gain CIH within 18 months from hire date.
- One year of related experience required.
- Proficient with the Microsoft Office products, including Teams, SharePoint, Outlook, Word, and Excel.
- Strong organizational skills and strong attention to detail.

### **Preferred Qualifications**

- ASP, CSP, CIH, or ARM Certification.
  - In the absence of one of the above certifications, five (5) years of industry experience.
- Exceptional oral and written communication skills to interact in a professional manner with diverse groups.

### **Physical/Environmental Requirements**

- Prolonged periods of sitting at a desk and working on a computer as well as standing/walking for extended periods of time.
- Repetitive motions, at times.
- Must be able to lift to 50 pounds, on occasion.
- Operate a motor vehicle, must possess at minimum a valid operator (non-commercial) driver's license.
- PPE will be provided, but at times the incumbent may be required to wear a hard hat, ear plugs/muffs, safety toe boots/shoes, respirator, and fall protection equipment.

### **Leadership Responsibilities**

- None.

### **Travel Requirements**

- Moderate, approximately 50%
  - Travel will be both in-state and out of state, via car and/or air. Length of travel will vary, based on client requirements.

### **Other duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

## Our Core Values

An effective **Industrial Hygienist** will live the Impact7G mission of relentlessly working to help our clients and fellow staff achieve their objectives through professional services that foster sustainable decisions. Our Seventh-Generation philosophy activates informed decision-making for today's generation while considering the impacts on the environment and people of the future.

**Selfless Service:** Our staff are eager to help our clients and their colleagues at any moment, regardless of the task. The result is unmatched customer service.

**Meaningful Connections:** The story of Impact7G's growth revolves around a network of meaningful connections. We rely on strong partnerships to support our mission of providing long-term value to our clients.

**Exceed Expectations:** In an extremely competitive environment, meeting expectations is not enough. Our diverse team of environmental professionals deliver innovative approaches and proactive communication.

**Make an Impact:** We strive to make positive impacts within natural and built environments. We do this by developing future-focused solutions that consider the entire lifecycle of each project.

## Equal Opportunity Employment Statement

Impact7G will consider all qualified applicants without regard to race, color, age, sex, sexual orientation, gender identity, religion, national origin, pregnancy, disability, military/veteran status, genetic information, or any other protected class, in accordance with applicable federal, state, and local laws.

We strongly encourage minorities, veterans, and individuals with disabilities to apply for openings with us.

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

Employee signature below indicates the employee's understanding of the requirements, essential functions, and duties of the position.

Employee \_\_\_\_\_ Date \_\_\_\_\_